

**IPSWICH SCHOOL COMMITTEE MEETING
MARCH 17, 2016
TOWN MANAGER'S CONFERENCE ROOM
EXECUTIVE SESSION MINUTES**

6:03 p.m.

Present: Hart, Player, Bauman, Whitten, Hopping, Krason, Nylen, O'Flynn (6:15 p.m.)

Superintendent' contract discussion

At the outset, the Board agreed that the intent is not necessarily to bring the discussion to a vote.

Dr. Hart spoke of his energetic team and the likelihood of presenting at the national level next year because of a history of innovation and three years of thoughtful and deliberate work. He reviewed his polls taken with the townspeople before he began as Superintendent and his successes at Leominster and Pentucket. He is thrilled to be in Ipswich, wants to end his career here, and predicts the next several years will be golden.

He submitted a letter to the School Committee with the question: "Is the Ipswich Public School Department better off now than it was three years ago?" and cited areas where he feels success has been achieved. He asked for a three-year extension to his contract and a salary proposal commensurate with Superintendent salaries in ten districts in the area.

Dr. Hart left the room at 6:25 p.m.

While his strength is curriculum, there are concerns with lack of leadership and communication. Many don't see improvement in the last six months. He needs focus on the elementary schools. Discussion reached a consensus of 3 with an extension of one year on the contract, 2 with no support, and 2 are still undecided.

Mr. Hopping moved, seconded by Mrs. Bauman, to adjourn at 7 p.m. to Room A. Roll call IN FAVOR- Nylen, Hopping, Bauman, O'Flynn, Whitten, Krason, Player.